

European Society of Ophthalmology



Submit completed abstract to the Secretariat

Name: Marques-Neves; Carlos
European Leadership Development Program Class of 2017-2019
Project Abstract

The European Society of Ophthalmology requests a brief abstract of the project that each EuLDP participants has worked on during the program. The compiled abstracts will be included on the SOE website and will be given to incoming EuLDP classes as background material. Please e-mail your abstract to E-mail: secretariat@soevision.org

Please include the headings if appropriate: **Title, Purpose, Methods, Results and Conclusion**

Title of Project: Future Leaders in Ophthalmology for Residents

Purpose: The program Future Leaders in Ophthalmology will allow its participants to be in a privileged space of reflection and debate about the people's role in the success of the organizations, analyzing good habits of leadership and management in healthcare, and application of the concepts to their reality.

Methods:

The program will run in an intensive format, two weekends in the first trimester of 2019, dates to be arranged. The participants will be selected through an application process and interviews, is expected a class of 20 participants of two main populations: Residents in the final phase of their internship and young clinicians specialized in ophthalmology.

The program will focus on the following topics:

- Challenges in healthcare management
- Management and leadership of people and teams
- Decision-making in complex environments
- Communicating with different stakeholders

Managing the activities and resources of public hospital units is a complex reality; it involves several objectives of difficult conciliation, as well as a set of stakeholders with fundamentally distinct views of success.

In this context, a modern clinician needs broad abilities besides their clinic expertise, namely in leadership and managing people, and in developing mutual trust relationships with different partners inside and outside their units.

Results: At the end of the program, each participant will be able to:

- Better understand their own strengths as a professional and a leader, and also understand how these strengths can contribute to the individual and organization's success, from the clinician's perspective as a transforming agent.
- Understand the importance of initiatives, processes and attitudes which involve collaboration between decision makers, departments and institutions, in order to develop better paths to the users
- Solidify knowledge on the decision-making in changing environments involving multiple stakeholders, and the value of communication to the organizations' success