

The Educating Department

Background:

Zealand University Hospital has undergone a transformation from being a regional hospital into being a university hospital department in 2016. The hospital has as a university hospital the overall goal to be able to treat 95 % of its own patients from start to end. This requires development and building of facilities as well as expertise within the hospital departments.

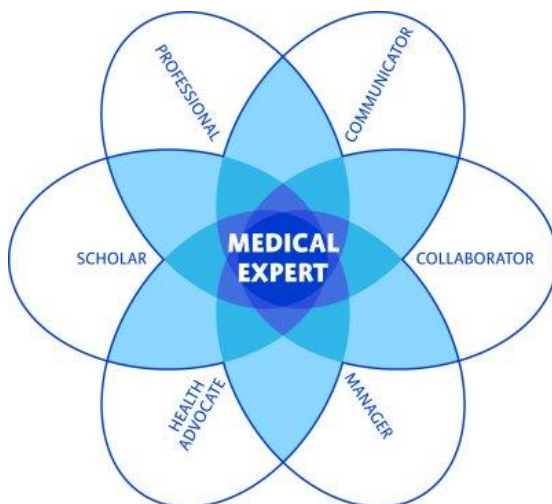
The Eye Department at the hospital is equally transforming with new tasks and requirements from the staff. Previously, the patient flow consisted primarily of patients with basic eye diseases. With the transition into a university hospital department, the majority of all eye diseases are expected to be diagnosed and treated within the department.

Within the Eye Department, a research unit has been built, with high quality research, primarily concerning AMD, diabetic eye disease and strabismus.

Aim:

The aim of the project is to 1) create an environment in the department, where continued development of skills is in focus, 2) increase the number of doctors in training in the department.

Methods:



1) Continued improvement of training of all young doctors with individualized training programs. Focus on all aspects of the doctor's different tasks working with patients – medical expert, professionalism, communication, collaboration, managing, health advocacy, science / research.

In the daily planning of work schedules, emphasis is made on ensuring supervision for all young doctors. Young doctors, who have finished their obligatory training program, are encouraged to make programs for continued training, e.g. courses, observership, specialized training by consultants within the department etc.

2) Creating new internships and residencies in the department requires acceptance from and cooperation with the head of the department, the hospital administration as well as the regional committee of education in ophthalmology.